



**PROGRAM
HIGHLIGHTS:**

- **INPEACE** receives funding for new program
- **Kūlia I Ka Pono** brings Native Hawaiian cultural activities to staff
- **Tuition scholarship** help staff in Professional Development
- **Personal Health Section - Tips for Success**

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Kūlia I Ka Pono Connection

MISSION: To support and develop the educational and leadership needs of upcoming and practicing early childhood educators through culturally based opportunities that enhance pedagogy and improve learning outcomes in Native Hawaiian communities.

VOLUME 1, ISSUE 1

JANUARY—JULY 2008

INPEACE Launches New Professional Development Program

In 2007, INPEACE identified a need for enhancing the professional development of their staff. The mission was simple. INPEACE would provide accessible and affordable opportunities to obtain further education while their staff continued to work with Native Hawaiian children and families on the Wai'anae Coast, Hilo and Mōloka'i communities.

In January 2008, INPEACE hired, Kimberly Mok, as the new program coordinator. Her extensive experience includes Director of the HIPPY Program, and grant writing. As the new coordinator her kuleana is to oversee the development and implementation of the program, and cultivate early child-

hood educators by launching a program that helps develop the staff's skills and talents with an emphases on perpetuating the Hawaiian culture and traditions of teaching and learning.



Picture of Laurie Ganibe and

Laurie Ganibe, who has worked for ten years in the administrative office, was promoted to associate coordinator. Laurie brings years of knowledge

working on budgets, collaborating with other organizations within our targeted communities, and really knowing the needs of our staff through her long lasting relationships she has developed over the years.

INPEACE is very thrilled to have Kim and Laurie start-up the new professional development program and supports their determination to provide services and support our staff needs to develop and strive for excellence.

The professional development program was named Kūlia I Ka Pono, which means "Strive for Excellence". May we all work towards reaching our goals.

Welina Manoa and Kalehuawehe Tours A Success

The staff of INPEACE experienced Kūlia I Ka Pono's very first cultural activity with Aunty Tuti Kanahale. On our Welina Manoa tour, staff visited Manoa Valley and learned through mo'olelo, the traditions, and protocol passed down for generations by those who first populated this beautiful valley. Aunty Tuti shared the story of Kahalaopuna, the beautiful princess that lived in Manoa. She also guided our staff through the Lyon's Arboretum teaching us

about the many medicinal and ceremonial uses of Native Hawaiian plants. Staff learned how to make kukui nut lei, inamona, and Hawaiian salt. They also visited the Kūka'ō'ō Heiau at the Manoa Heritage Center.

Kūlia I Ka Pono hopes that the experiences they learned on this tour will help to preserve and perpetuate the Hawaiian culture, tradition and values.



Kukui nut lei making at the Manoa Heritage Center with Aunty Tuti Kanahale.

Register Now For Kūlia I Ka Pono Program



Kūlia I Ka Pono program is a professional development model that incorporates academic degree preparation, specialized training in early childhood, and leadership development that is

linked to enhanced pedagogy so that positive learning outcomes in children will be developed.

Our mission is to support and develop the educational and leadership needs of upcoming and practicing early childhood educators and other non-ECE staff members through culturally based opportunities that enhance pedagogy and improve positive learning outcomes in Native Hawaiian communities.

Enrollment procedures are simple and can be done on-line.

Contact Laurie Ganibe or Kimberly Mok for an on-line or mailed application packet. Simply complete the application forms and include the following documents, a copy of your current college application and class schedule, and a signed Media Release form. If receiving financial aid assistance, verification of paperwork must be submitted.

Registration is still on going and we are accepting new applications until July 31, 2008. For additional assistance, contact Kim at 286-3732.

“A financial stipend offered by INPEACE is aligned with the awarded Native Hawaiian Educations Act Program grant which states that the objective is to help remove financial barriers of prospective and current early childhood educators who are economically disadvantaged.”

Eligibility To Receive A Tuition Scholarship

An objective of the Kūlia I Ka Pono Program is to help remove financial barriers of prospective and current early childhood educators who are economically disadvantaged. To meet this objective the program will award tuition scholarships on a yearly basis to eligible participants that fit the minimum requirements as follows:

1. A participant must show efforts were made to receive financial assistance through other avenues.
2. A copy by proof of partial / denial financial aid or scholarship letters must be submitted.
3. A tuition scholarship check will only be issued directly to the school with proof of invoice or billing statement.
4. Tuition scholarships can only be used to pay tuition and book fees.
5. An active ECE participant is allotted up to \$1,000.00 per annual grant period.
6. An active participant obtaining a non-ECE degree can receive an allotment up to \$1,000.00 based on Advisory Board approval on an individual basis.
7. Participant agrees to adhere to all classroom rules for attendance and grades. The program requires a “C” grade or better and/or “Passing” score, as adequate progress ensures ongoing eligibility for continued tuition scholarships.

Personal Goal: Tips For Success

1. **Write down your long-term goals.** Use the SMART formula, make them Specific, Measurable, Appropriate, Realistic and Time-bound.
2. **Every day, divide your tasks into A, B and C priorities.** Always start with a high priority “A” task, even if you can only accomplish a small part of it.
3. **Block off time for activities that are important.** Make an appointment with yourself, and don’t let anyone schedule anything for the time you’ve put aside.
4. **Stop spending time on trivia.** Stop fussing over routine tasks. Delegate or automate them.
5. **Have the courage to say no.** Don’t try to please others all the time. Create personal policies that make it easy to say no and stick to your plan.
6. **Always start meetings on time.** Don’t punish those who show up on time and reward those who are late. Do something however minor, but get started.
7. **Slow down.** Productivity isn’t about going fast. It’s about doing the right
8. **Avoid procrastination by completing unpleasant tasks first.** The tough stuff usually turns out to be not so bad. Break complex tasks into easy pieces and give yourself a reward for getting something done.
9. **Don’t be a slave to technology.** Communication devices are simply adding more and more ways to be out of touch with each other. Turn your phone off during quality family or personal time.
10. **Create time for balance in your life.** Set aside time for family, fitness,

things. Stop rushing around, driving too fast and getting upset at things you can’t control. A couple of minutes gained aren’t worth the added stress.



social, educational and spiritual needs. Plan for balance the way you plan for work.